

Introduction from the Managing Director

It continues to be a priority for PRB Systems Ltd to ensure that we trade ethically, source responsibly and work to prevent modern slavery and human trafficking throughout our organisation and in our supply chain. This statement highlights the key activities we have undertaken during this financial year to combat modern slavery in our organisation and supply chain.

Ryan Hill

Managing Director

22/05/2023

Organisation's structure

We are a UK supplier with its head office in Cheltenham, England. We have over 10 employees and operate our business solely within the UK, Ireland and Channel Islands.

Our business

Our business supplies material through a Distributor network, which can be found; <https://www.prbsystems.co.uk/>

Our supply chains

Our supply chains include: Supply of Construction materials from France, and UK suppliers.

Our policies on slavery and human trafficking

We have appropriate policies in place that underpin our commitment to ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We continuously review and update all our policies.

Our policies and processes reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

We understand that the following areas give rise to the highest modern slavery risks within our business here in the UK and our supply chain:

- Workers employed by us in the UK
- The workers employed by our supply chain
- The sourcing of products and production of products in our supply chain

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier adherence to our values and ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values and ethics we have in place a rigorous supply chain compliance programme.

We continually monitor compliance, which consists of involvement from the following departments:

- Legal (external)
- Audit and compliance (external)
- Human resources (external)
- Procurement
- Sales

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. We also require our business partners to provide training to their staff and suppliers and providers.

Our effectiveness in combating slavery and human trafficking

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2024. It was approved by the board on 22/05/2023



Ryan Hill

Managing Director

PRB SYSTEMS LTD

Date: 22/05/2023